

*The Neighbourhood Group (TNG) is a multi-service agency that includes Central Neighbourhood House, Neighbourhood Link Support Services and St. Stephen's Community House*

**JOB OPPORTUNITY**

**Job#TNG2026-79**

<b>POSITION TITLE:</b> E-Mediators, E-Violence Interruption Before Escalation (E-VIBE) (2 Positions)	
<b>DEPARTMENT:</b> Children & Youth Services	<b>STATUS:</b> Contract Part-Time, CUPE 7797
<b># HRS / WEEK:</b> 12	<b>CONTRACT DATE:</b> ASAP until July 20, 2026
<b>REPORT TO:</b> Manager, Children and Youth Services	<b>HOURLY RATE:</b> \$29.95
<b>EXTERNAL CLOSING DATE:</b> Posted until filled	

**GENERAL DESCRIPTION:** Social media is a key area of focus in the effort to interrupt violence as online platforms are increasingly becoming spaces where youth can both cause and experience harm. Peer pressure, bullying and threats are exchanged via social media and can lead to real life violent behavior. TO Wards Peace will leverage social media through the E-VIBE program. It will be used to identify emerging trends, to disseminate targeted violence prevention content and where appropriate, monitor and interrupt potential incidents of violence.

**MAJOR DUTIES:**

- Completion of receiving the mandatory EVIBE E-Mediator training
- De-escalation of online violence and retaliatory actions
- Identification of online emotional vulnerability and distress
- Identification of online retaliatory posturing or intimidation including bullying
- Tracking emerging trends (i.e., language, emojis, tactics with the intent of instigating violence, etc.)
- Tracking and monitoring established and newly emerging alliances and/or hostility between groups/neighbourhoods.
- Identifying potentially problematic posts, videos, live streams, etc. that require immediate attention or removal as to prevent further harm to community
- Participate in group sessions and provide insights on the ongoing development of the program
- Coordinate with online or social media intervention models where appropriate
- Create summaries
- Deliver quarterly insights report.
- Facilitate workshops on online violence to communities when requested and complete workshop feedback surveys.
- Attend regularly scheduled meetings and events as part of the project. This includes some weekends.
- Attend regular trainings

**REQUIREMENTS & QUALIFICATIONS:**

- Strong working knowledge of all major social media platforms
- Lived experiences of community violence through exposure, and practical experiences of working with youth vulnerable to involvement in serious violence and crime
- Strong ABR (Anti-black racism) lens
- General knowledge of the social service landscape in the GTA
- Strong connection to community, and a resident of GTA
- General knowledge of the historical context of community violence in the City of Toronto
- Ability to work effectively independently and as part of a larger team
- Ability to manage confidential content and work in a discreet manner.
- Knowledge of positive youth development principles and strategies and an understanding of the issues, services and programs that exist for young people in at-risk and racialized communities
- Effective documentation, communication, and facilitation skills
- Strong interpersonal, leadership, partnership development, networking, conflict resolution and problem-solving skills
- Must be proficient in Microsoft Office (Word, Excel, Teams)

**To apply, submit your resume with "TNG2026-79" in the subject line of your email to: [careers@tngcs.org](mailto:careers@tngcs.org)**

TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colour, ethnic origins, religions, abilities, gender identities, gender expression and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirement. This posting is for an existing vacancy.